

Laura Chambers

Board Member and Former CEO

Mozilla Corporation

Former CEO & President

Willow Innovations, Inc.



Laura Chambers is a transformational board member and former chief executive officer with more than two decades of global experience leading in Technology, Consumer, Health, and FinServ industries, with a storied career spanning venture-backed startups to \$20B+ global platforms across Silicon Valley, Australia, and Europe. She last served as CEO of Mozilla Corporation and previously as CEO & President of Willow Innovations, Inc. She also held senior leadership roles at Airbnb (NASDAQ: ABNB), Fortune 500 eBay Inc. (NASDAQ: EBAY), PayPal (NASDAQ: PYPL), and Skype. Chambers serves on the Board of Directors of Mozilla Corporation and brings nine years of board service across nominating and governance, audit and risk, and compensation committees. She previously served on the boards of Willow Innovations and Patelco Credit Union, a \$9B FinServ cooperative. With a proven track record of leading high-stakes turnarounds and navigating complex governance environments, Chambers offers strong expertise in succession and founder transitions, enterprise-wide transformation, innovation at scale, and strategic planning to the senior executives she mentors.

At Mozilla Corporation, the organization behind the web browser Firefox, Chambers was nominated as CEO by the board to lead the company through a significant leadership transition and turnaround. In this period, she led roughly 1,000 employees globally through an enterprise-wide transformation, rebuilding the executive team, driving cultural change, navigating regulatory and political complexities, and retooling the innovation engine around genAI. She developed strategy on creating innovative products and services, such as privacy-preserving advertising technology. Under Chambers' leadership, Firefox returned to revenue growth, consistent and strong EBITDA margins, and the organization exceeded its enterprise performance targets by 120 to 140%.

Previously, Chambers served as CEO and President of Willow Innovations, a medical device company behind the world's first wearable breast pump. In this role, she advanced revenue at a compound annual rate of roughly 45%, helped triple market share, and grew the company from a single product to a full line distributed

through Amazon, Walmart, Target, and more than 1,800 retail doors. During her tenure, she oversaw the launch of the FDA-approved Willow Go, which received Red Dot, iF, and IDEA design awards.

As General Manager of Core Host and Community at Airbnb, Chambers directed a team of 130 across product, engineering, marketing, and data science, with responsibility for roughly three-quarters of the company's business. She exceeded growth targets by 30% and established the supply, retention, and host education programs behind that performance.

Over a 13-year career at eBay Inc. and its PayPal and Skype businesses, Chambers advanced through progressively senior strategy, product, and general management roles. As Vice President of Shipping, Transportation, and Consumer Selling, she oversaw a \$10B business, returned it to growth while reducing operating costs by 20%, and launched the company's first authentication program. As General Manager of Mobile at PayPal, she expanded mobile payment volume from \$141M to more than \$4B. She also served as Chief of Staff to Chief Executive Officer John Donahoe and as Head of Strategy and Consumer Products at Skype, and received the inaugural John Donahoe Leadership Award, given by the board to its top two vice presidents. She began her career at McKinsey & Company in Australia.

Chambers holds an MBA from the Stanford Graduate School of Business and a Bachelor of Arts/Commerce from the University of Melbourne. Additionally, she is a graduate of the Australian Institute of Company Directors' Company Directors Course and was an Executive Fellow at Harvard Business School. She is a regularly featured commentator for Bloomberg and Forbes, and also serves as an Advisor and Member of World50. Chambers was named one of the Top 10 Most Influential Women in Wireless by Fierce Wireless and one of the Top 50 Leading Australian Women in Business by Advance Australia. She has given keynote addresses on genAI at SXSW and Web Summit, and authored articles for Fortune's Most Powerful Women series. In her free time, Chambers enjoys spending time with her family and being out on the water. She resides in Melbourne, Australia.