

# Ivgen Guner

Former EVP of Finance

Oracle



Ivgen Guner is an accomplished executive and C-suite leader who helped Oracle's finance organization become recognized as a global powerhouse. An industry veteran, she brings over 35 years of P&L experience, global finance strategy, and leadership expertise in the technology sector. Guner has a strong track record of building and leading diverse teams, driving operational excellence, and transformative growth. As an ExCo mentor, she works closely with boards, CEOs, and executive teams, bringing a unique perspective from both sides of the table.

Throughout her tenure at Oracle, Guner spearheaded the financial and operational integration of 150+ acquisitions, including PeopleSoft, Sun Microsystems, NetSuite, and Cerner Health. Under her leadership, Oracle became the only S&P 500 company to report financial results within 10 days. Guner was heavily involved with the Finance and Audit Board Committee, Board of Directors, and Compensation Committee and helped drive executive compensation design. Guner championed diversity and inclusion initiatives within the finance function and served on the company's "Diversity, Equity & Executive Inclusion Board." She was also the driving force behind the "Women in Finance & Operations" series sponsored by Oracle and KPMG.

Most recently, Guner served as Executive Vice President of Finance at Oracle, where she played a pivotal role in scaling the company's revenues from \$4 billion to \$50 billion and expanding operating margins from 21% to over 40%. She was instrumental in Oracle's transformation from a traditional software provider to a cloud services

company, spearheading the company's finance transformation and serving as the lead author of Oracle's Playbook for Financial Excellence.

She also influenced product strategy through initiatives like "Project Pythia," which aimed to redefine how finance teams work now and into the future, reshaped by automation, AI/ML, thoughtful integrations, breakthrough processes, and tools. Oracle was the first customer for the first phase of Pythia. This project evolved into a "Finance Continuum" discussion series with customers, and the product strategy was patented by Oracle four years later.

She began her career at Unisys, where she held the controllership position of the company's Japanese joint venture. She was also the manufacturing finance lead during the Burroughs and Sperry Merger, which formed Unisys.

Guner earned her M.S. in Accounting from Walsh College in Troy, Michigan, and her M.S. in Food and Fermentation Technology and B.S. in Agricultural Engineering from the University of Ankara, Turkey. She currently resides in Henderson, Nevada.



*Ivgen is very practical, and this is not just her; it is your whole group. She obviously has strong experience. Additionally, the 360s she did were really helpful to start thinking through some changes I need to make here as we go through. I think she's been 100% on board for what needs to happen.*

**– CFO, Global Public Mining Company**