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Measurable Results. Leadership Impact.

Scott Finder

Former Managing Director
BlackRock

Former Chief Digital Officer
First Republic Bank



Scott Finder is a former C-suite leader and current board director with over 25 years of global experience leading digital and cultural transformation. He has a strong track record of driving change and leading high-performing, domestic, and global teams via organic growth and large-scale M&A. His experience encompasses a variety of functions and industries, including technology, product, digital/mobile banking across FinTech, wealth management, asset management, and private banking. He has marketed to and serviced B2C, B2B, and B2B2C intermediary client models.

In addition to his work with ExCo, Finder serves as an Independent Board Director of Provoke Solutions and is a member of the Executive Advisory Board of Quantum Metric. He previously held a board position with the American Diabetes Association and has served as an advisor to Vitagene, a genetics startup.

Most recently, Finder held roles as Chief Digital Officer and Senior VP – Head of Digital Channels, where he led First Republic Bank's (NYSE: FRC; now a part of JPM) enterprise-wide digital and client experience (CX) initiatives. Finder achieved growth and exceptional client satisfaction with a successful Consumer Digital Banking Transformation, including conversion of the company's entire client base between legacy and new Digital Channels & underlying systems. This represents one of the largest initiatives in the company's history.

Previously, Finder served as Managing Director, Global Head of eBusiness for BlackRock (NYSE: BLK), the world's largest asset manager. While in this role, Finder oversaw the full digital footprint for BlackRock, including that of iShares, the world's largest exchange-traded fund provider. Finder led multiple teams to drive all digital channels, including Product Management, Software Development & Support, Employee and Customer Experience, UX, Marketing, Social Media, Operations, Client Support, Data Analytics & Risk Management functions.

Finder began his career at Merrill Lynch in the middle and small market banking group, where he performed credit analysis and structured client transactions, before leading Americas eBusiness for Merrill Lynch Investment Managers before its acquisition by BlackRock.

Finder received his Bachelor of Business Administration with a major in Finance at Ohio University and is an alumnus of the University of Pennsylvania, the Wharton School, having completed the Advanced Management Program. He currently resides in the San Francisco Bay Area.

Your career path is kind of a lonely thing – you have people you can talk to along the way, but then you hit a certain point where you run out of people to talk to. It's a unique thing. The analogy I used with Scott was that I didn't realize I was sitting in this dark, stuffy room – then someone walks in and turns the light on. Scott did that, and it's such a relief. It's been extremely positive.

– Vice President, Fortune 500 Public Technology Company