

# Bob Brennan

## Board Director

Fairwinds  
BitSight

## Former Chairman & CEO

Veracode



Bob Brennan is an esteemed director and four-time CEO with a strong background in software and technology startups. He brings his clients extensive experience with navigating disruptions to legacy business models, team formation, fundraising, and M&A. Brennan has a proven track record of building leaders, as at least half a dozen of his direct reports have gone on to become CEOs. His areas of expertise include SaaS, cloud computing, and leading through transformation.

Brennan currently serves as Chair for BitSight. He also serves as Chair of the Comp & Talent Committee for Thoughtworks, as well as a director for Transifex and Fairwinds. Additionally, he serves as an advisor and mentor at EForAll and BECMA, both associated with helping underrepresented groups achieve entrepreneurial aspirations and attract capital for their businesses. Previously, Brennan was an Executive Director for CA Technologies, after being Chairman and CEO of Veracode, which was acquired by CA in March 2017. He also served as a board member for Click (acquired by SFDC), CloudHealth (acquired by VMWare), and Copanion, Inc. (acquired by ADP).

Prior to joining Veracode, Brennan was CEO of Iron Mountain, an S&P 500 company focused on information protection with 20,000 employees in 38 countries. Iron Mountain was an early innovator in data storage, information protection, and chain of custody security. During his time as CEO, Iron Mountain's revenue grew from \$1.8B to \$3.2B, including a SaaS business that grew from approximately \$30M to \$225M.

Previously, Brennan was Chairman and CEO of Connected Corporation, a pioneer in SaaS storage

which was acquired by Iron Mountain. Connected was an early adopter of the recurring revenue business model and what is known as SaaS today. In this role, Brennan built a high-performing team that went on to run big components of Iron Mountain. About a half dozen of his directs have gone on to become CEOs.

Earlier in his career, he was General Manager for Network and Service Management at Cisco, where he was recruited to run the business in the transition to becoming a public company during the Dot Com craze. He also served as the CEO of American Internet, which was acquired by Cisco.

Brennan holds a B.A. in Psychology from Manhattan College. While he enjoys stereotypical leisure pursuits, he's not any good at them, so he spends his time focused on helping people who ask for his help. He and his wife, Andrea, live in Sherborn with their dog, Desi, and are grateful that their two adult sons live in the area.



*Bob is materially better than coaches I have had before. He gives me good advice, and he's just good at what he does. There are things I'm doing better, and I'm on a pathway to keep that improvement going with Bob. I look forward to it each week. He's just a good guy to connect with, and I feel like he's really bringing not just open-ended problem solving, but also real tools and experience.*

**– General Manager, Multinational Technology Company**