

# Mark Gumz

**Former President & CEO**  
Olympus Corporation of the Americas

**Operating Partner**  
The ExCo Group



Mark Gumz is a former CEO and board director. He brings over 40 years of experience in international business, driving revenue and EBITDA growth in companies in fast-paced global industries. As a mentor at the ExCo Group, Gumz has worked with Fortune 250 C-suite executives in the data science, energy, financial services, insurance, private equity, technology, and transportation sectors. He has a proven track record in strategy and process improvement, change management, startup initiatives, and innovative programs with an emphasis on employee career development.

Gumz currently serves as an Operating Partner with The ExCo Group, where he partners with CHROs and CEOs to design systems-level approaches to leadership development.

In addition to his current work at ExCo, Gumz has also served as vice chair and board trustee of the Good Shepherd Rehabilitation Network, a nationally recognized rehabilitation leader. He is currently a pro bono Advisor to the CEO of the Institute for Transformative Technologies, an organization dedicated to creating and delivering breakthrough engineering technologies to improve the quality of life for people living in developing countries.

As president and CEO of Olympus Corporation of the Americas (OCA), a wholly owned subsidiary of Olympus Corporation of Japan, Gumz successfully transformed the organization. During his tenure, OCA doubled its revenue, and EBITDA grew by more than 1,000%.

He was also named an Executive Managing Officer of Olympus Corporation. He was the first American to achieve this distinction and served in the global management office for the parent company in Tokyo.

Gumz began his career with GE and held management positions with the Marubeni America Corporation and Sankyo Seiki Co. He also ran his own international trading company for 15 years.

Gumz holds a Bachelor of Arts degree in humanities from The Ohio State University. He and his wife currently reside in Bethlehem, PA.



I built and spun out out two new businesses within the company while working with Mark. Those entailed a lot of complexities and approvals and support to make them work. Without Mark's deeply thoughtful conversations about stakeholder management, leadership and and practical outcomes, I'm not sure I would be here. I may have overreacted at some point and really hurt myself career-wise. Without Mark, I'm not sure we would have accomplished the things that we have.

**– Chief Product Officer,  
Fortune 500 Global Energy Company**

