

Howard Bubb

Board Member
Napatech

Board of Advisors
Luminous Computing



Howard Bubb is a transformational Fortune 100 corporate executive, CEO, and board director. He brings more than 30 years of experience in leading companies through IPOs along with strategic repositioning, as well as building businesses, integrating them across large, complex, multinational companies to achieve exponential growth and dominate market segment share. As an ExCo Group mentor, he has worked with C-suite executives and senior leaders in multiple industries.

In addition to his work at The ExCo Group, Bubb serves on the board of Napatech (OSE: NAPA), a leading supplier of data delivery solutions in the network management and security industry based in Denmark. He is also a member of the board of advisors for Luminous Computing, an AI stealth company developing system and software platform for exa-scale AI solution.

As Corporate Vice President of Intel Corporation, Bubb also served as general manager of the Communications Infrastructure Group (CIG), where he transformed the global business from a mix of acquisitions into an integrated and cohesive \$1.7B business unit. During his tenure, he took more than 40 acquisitions and spearheaded a massive restructuring of the business, successfully completing a bottom-line turnaround in less than two years. Under his leadership, this division rapidly grew to the number one industry leader in all four markets: network processors, embedded application processors, 10G optical modules, and modular communications platforms. In addition, the group became one of the highest-growth businesses at Intel for several years.

Most recently, Bubb served as president and CEO of Netronome, a leading developer of semiconductor products, where he helped grow

revenue eight times, selling non-strategic assets and moving the company to breakeven status.

Bubb recently served as Chairman and CEO of Ambric until its acquisition. He was responsible for turning around this semiconductor startup that created the world's fastest media processor.

After beginning his career and first leadership roles at United Technologies, Bubb led numerous other organizations as CEO, Chairman, or vice president and general manager. He grew Lexar and Memorex Telex to either acquisition or stand-alone capability. In addition, he was CEO of Dialogic Corporation, where he led the company through its IPO and years of rapid growth. He joined Intel after their acquisition of Dialogic.

Bubb earned a bachelor of science degree in electrical engineering with honors from the California Institute of Technology. He has served on the boards of the Alliance for Telecommunications Industry Solutions (ATIS) and the Telecommunications Industry Association (TIA). He is married with twins.



This is a turn-around — if I want to operate as a high values leader, what does that mean for how I actually conduct myself? How do I balance driving change with achieving a higher level of leadership? Howard was great at pushing me, challenging me, getting into the operational weeds when needed, and pulling me back when he needed to. It's unbelievably valuable to have someone who's been through these things.

— CEO,
**Multi-Billion-Dollar Travel &
Hospitality Company**

