



Jenny Ming

Jenny Ming is a board member and former CEO with over 35 years of leadership experience running complex global organizations. A seasoned veteran of the retail industry, Ming brings extensive knowledge into boardrooms and C-suites on turnarounds, consumer trends, technology and innovation, brand development, planning, and distribution. She is a frequent speaker on various leadership and business topics.

In addition to her work at The ExCo Group, Ming sits on the boards of multiple iconic retail organizations including Levi Strauss & Co., Poshmark, and Gorilla Commerce. Ming also serves on the boards of the Kaiser Foundation Hospital and Health Plan and Kendra Scott. She previously served on the boards of Paper Source and Barneys New York.

Ming was recruited to join Gap Inc. as a Merchandise Manager before quickly rising the ranks to senior executive. She was a part of the Gap Executive Team that conceived and launched the Gap start-up, Old Navy, an innovative retail concept and the first ever specialty brand targeting the entire modern family. As the first President of Old Navy, Ming took the brand from 1 to 100,000 employees and \$8B in annual revenue. A disruptor to the retail industry, Old Navy was the first apparel retailer to reach \$1B in sales in less than 4 years and garnered unprecedented national brand recognition.

After leaving Old Navy, Ming joined Advent International, one of the world's leading global private equity firms. As an Operating Partner, she led the firm to buy Charlotte Russe, Inc., a troubled retail chain with over 500 stores mostly geared toward apparel for young women. Advent took the company private and appointed Ming to guide the turnaround. As President and CEO of Charlotte Russe, she led a business model and brand image transformation for the retailer before successfully leading the organization through a debt restructuring in 2018.

Ming has received many awards for her contributions including multiple years as one of Fortune Magazine's 50 Most Powerful Women in American Business and Business Week's Top 25 Managers. She holds an Honorary Doctorate of Humane Letters and BA in Fashion Merchandising/Marketing from San Jose State University.

