

Henna Inam

Former Board Director
Engro Corp

Former Global Head of e-Innovation
Novartis



Henna Inam is an experienced C-suite executive and board member with over 20 years of experience as President, Chief Marketing Officer, and in other leadership roles in Fortune 500 companies, including Novartis and Procter & Gamble. A global leader, Inam has lived and worked in seven countries on four continents. She served as the chair of the Board People Committee for Engro Corporation, a publicly traded industrial conglomerate, stewarding talent, performance, and senior leader succession. Developing a trusted partnership with the CEO, she played the role of mentoring him during her 7-year tenure on the board. This helped him grow as a CEO, as well as develop stronger trust with the board. With strategic thinking and brand-building capabilities, Inam has a proven track record of driving innovation with strong financial and people impact in new, growth, and turnaround businesses.

During the course of her career at Novartis, Inam held many leadership positions, most recently having served as Global Head of e-Innovation, in which she led leaders across Novartis business units and functions. Prior to this role, Inam served as Chief Marketing and Innovation Officer of CIBA Vision (a Novartis subsidiary) and as President of the Americas with P&L responsibility of over \$600MM. Previously, she served as General Manager of Gerber Products Company in Mexico, where her team's business turnaround earned them the Novartis Performance Excellence Award. Inam is the author of two leadership books, *Wired for Authenticity* (2015) and *Wired for Disruption* (2020). She is also a regular contributor to Forbes online.

Inam's previous governance experience includes serving on the boards of the Center for Retail Excellence of Sam Walton College—the University of Arkansas, ConMexico (the equivalent of the Grocery Manufacturer's Association in Mexico), and the International Women's Forum of Georgia. She also serves on the Board of Counselors for the Carter Center and the board of Trees Atlanta.

Inam received her BBA in Finance from the University of Texas at Austin and her MBA in Finance from The Wharton School at the University of Pennsylvania. An avid learner, Inam completed Executive Education in Leadership programs at Harvard Business School and an Executive Education for Directors program at Stanford University. Inam currently resides with her family in Atlanta, Georgia.



Henna helped me think about the value that can be unlocked in the organization that I'm a part of, which helped me commit to realizing that value. It wasn't like Henna was giving me the answers during the sessions—it was afterward that I made the connections and started to see the world differently. She helped me shape the priorities, or break them down, and figure out what I/we need to do to be successful. And, from my seat, thinking about how I can create an infrastructure that can be a part of that future.

– **Business Unit Leader,**
Fortune 50 Company

